



BACKGROUND INVESTIGATION CONSENT

DISCLOSURE OF EMPLOYMENT APPLICANT REGARDING PROCUREMENT OF A CONSUMER REPORT

In connection with your application for employment, we may procure a background investigative report and/or background report on you as part of the process of considering your candidacy as an employee.

The Fair Credit Reporting Act gives you specific rights in dealing with consumer reporting agencies. You will be given a summary of these rights with this document.

By your signature below, you hereby authorize us to obtain a consumer report and/or an investigative report about you in order to consider you for employment.

The following information is required for identification purposes when checking records. It is confidential and will not be used for any other purpose. The information is used strictly for the pre-employment background screening process in order to obtain accurate results.

Form with fields for Applicant's Name, Social Security #, Date of Birth, Driver's License #, State Issued, Permanent Address, City, County, State, and Zip.

To All Applicants:

The information requested above is used to assist in the completion of a background investigation. The information will be maintained in a limited access file, detached from your application.

The EEOC states for the purpose of pre-employment inquiries, under the Age Discrimination in Employment Act of 1967, Section 1625.5, "A request on the part of an employer for information such as "Date of Birth" or "State Age" on an employment application form is not, in itself, a violation of the Act".

For residents of California, Minnesota and Oklahoma: You will be provided with a free copy of any consumer reports or investigative consumer reports on you if you check this box: []

Notice to New York Applicants: Under Article 25 Sec 380-g of the NY General Business Law, should a consumer report received by an employer contain criminal conviction information, the employer must provide to the applicant or employee who is the subject of the report, a printed or electronic copy of Article 23-A of the New York Correction Law, which governs the employment of persons previously convicted of one or more criminal offenses.

Applicant Signature: _____

Date: ___ / ___ / ___